



# Elder Nominations for 2026

## NOMINATION/ELECTION PROCESS

The Board will receive nominations of candidates from the Church Membership commencing December 1<sup>st</sup> to December 31<sup>st</sup> of each year, after which time nominations will cease. The Board may also submit nominations at their discretion. The entertainment of nominations will be communicated to the congregation either in person i.e., announcement during a morning service, and/ or by electronic means.

Nomination forms (see Appendix A) will be made available to the congregation and must be completed as follows:

- Signatures of the nominee, nominator, and seconder
- Date
- Qualifications of the nominee

After December 31<sup>st</sup> of each year the Board will meet to examine all nominations. Nominees must be approved by a sixty-six and two third's percent (66 2/3%) vote of the Board. The nominees will be informed of the Boards decision.

The list of nominees will be published two weeks prior to the Annual Meeting of Members. Any member of the congregation aware of valid and just reasons why a person should not be allowed to stand for Board Member should inform the Board in writing. A valid letter of concern will include:

- Criteria for the concern with supporting details
- A date and signature

Nominations are being accepted for the following positions:

- Elder (See profile on right)

## ELDER PROFILE

### Spiritual Formation

1. Conforms to the biblical leadership requirements as outlined in the current Church by-laws: 1 Timothy 3; Titus 1; Acts 6:3 (good reputation, Spirit-filled, a person of wisdom).
2. Previous experience ministry leadership.
3. Contributes financially to the church.
4. A member in good standing of the Church for at least two years and over eighteen years of age.
5. Demonstrates spiritual gifting in some of the following:
  - a. Administration
  - b. Discernment
  - c. Faith
  - d. Knowledge
  - e. Shepherding
  - f. Wisdom
  - g. Intercession
  - h. Apostleship

### Skill Set

1. Visionary Planner
2. Ability to develop and maintain relationships
3. Analytical/critical thinker
4. Able to delegate
5. Able to dissent with grace
6. Effective oral and written communicator
7. Disciplined team player

### Vocational/Related Experience

Areas of vocation that would be beneficial to the Board:

1. Theology
2. Human Resource Management
3. Finance/Accounting
4. Law
5. Policy
6. Education
7. Missions
8. Property Management
9. Business

**Nomination Committee Members:** Includes all currently serving on the EPT  
**Please Submit Nominations to the Office no later than December 31, 2025.**  
**(BALLOT ON REVERSE SIDE)**

**EastRidge Church Nomination  
Ballot**  
(return to the Office)

Position:

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Name of Nominee:

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Name & Signature of Nominator:

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Name & Signature of Seconder:

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Qualities and Character Traits cited for the position:

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Signature of Nominee:

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**EastRidge Church Nomination  
Ballot**  
(return to the Office)

Position:

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Name of Nominee:

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Name & Signature of Nominator:

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Name & Signature of Seconder:

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Qualities and Character Traits cited for the position:

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Signature of Nominee:

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