



# Elder Nominations for 2024

NOMINATION/ELECTION PROCESS	ELDER PROFILE
<ol style="list-style-type: none"> <li>1. The Elders Pastoral Team (EPT) oversees the nominations process at EastRidge Evangelical Missionary Church (EEMC).</li> <li>2. The EPT will entertain nominations of members from members of the congregation for a time period of twenty eight (28) days, from December 1, 2024 to December 29, 2024, after which time nominations will cease. The EPT will also submit nominations.</li> <li>3. In order to make a nomination, a nomination ballot must be completed including (<b>form on back</b>):               <ul style="list-style-type: none"> <li>• signatures of the nominator, seconder and nominee.</li> <li>• date</li> <li>• written support of the nominee’s gifts and abilities to fulfill the position.</li> </ul> </li> <li>4. Early in the new year the EPT will meet to examine all nominations. The nominees will be informed of the EPT’s decisions.</li> <li>5. The full slate of candidates will be published two weeks prior to the Annual Meeting of Members. At this time any person in our congregation knowing of valid and just reasons why a person should not be allowed to stand for any position may respond to the EPT. The following must be included in a “Letter of Objection”:               <ul style="list-style-type: none"> <li>• Valid criteria for the objection with supporting details</li> <li>• A signature and date</li> </ul> <p>All objections will be thoroughly and confidentially examined with full reports being given to the nominee and limited reports to the nominator as well as the person(s) raising the objection.</p> </li> <li>6. At the Annual Meeting of Members early in March 2025 a final ballot will be presented for affirmation by EEMC members and the affirmed candidates will be commissioned to serve.</li> <li>7. Nominations are being accepted for the following positions:               <ul style="list-style-type: none"> <li>• Elder (See profile beside.)</li> </ul> </li> </ol>	<p style="text-align: center;"><b>ELDER PROFILE</b></p> <p><b>SPIRITUAL FORMATION</b></p> <ol style="list-style-type: none"> <li>1. Conforms to the biblical leadership requirements as outlined in the current EastRidge by-laws - 1Tim.3;Titus1;Acts6:3 (good reputation, Spirit-filled, a person of wisdom)</li> <li>2. Demonstrates ministry leadership</li> <li>3. Financial giving to the church</li> <li>4. Is a member at least two years at EastRidge</li> <li>5. Demonstrates spiritual gifting in some of the following:           <ul style="list-style-type: none"> <li>• Administration</li> <li>• Discernment</li> <li>• Faith</li> <li>• Knowledge</li> <li>• Leadership</li> <li>• Shepherding</li> <li>• Wisdom</li> <li>• Intercession, Apostleship</li> </ul> </li> </ol> <p><b>SKILL SET</b></p> <ol style="list-style-type: none"> <li>1. Big picture thinker (i.e. vision, mission, core values)</li> <li>2. Interpersonal relationships</li> <li>3. Analytical/critical thinking</li> <li>4. Able to delegate</li> <li>5. Able to dissent with grace</li> <li>6. Communicator</li> <li>7. Disciplined team player</li> </ol> <p><b>VOCATIONAL/RELATED EXPERIENCE</b></p> <p>The following are areas that would benefit the governance of the church and would hopefully be held by the members of the board collectively.</p> <ul style="list-style-type: none"> <li>• Theology</li> <li>• Human Resource Management</li> <li>• Finance/Accounting</li> <li>• Legal issues</li> <li>• Education</li> <li>• Missions</li> <li>• Building/Maintenance</li> <li>• Entrepreneur</li> </ul>

**Nomination Committee Members:** Includes all currently serving on the EPT  
**Please Submit Nominations to the Office no later than December 29, 2024.**  
**(BALLOT ON REVERSE SIDE)**

**EastRidge EMC Nomination Ballot**  
(return to the Office)

Position:

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Name of Nominee:

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Name & Signature of Nominator:

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Name & Signature of Secunder:

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Qualities and Character Traits cited for the position:

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Signature of Nominee:

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**EastRidge EMC Nomination Ballot**  
(return to the Office)

Position:

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Name of Nominee:

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Name & Signature of Nominator:

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Qualities and Character Traits cited for the position:

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Signature of Nominee:

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